PLEASE CONTACT DISTRICT OFFICE FOR EXHIBIT(1) 1312.1 ENTITLED "PROCEDURES FOR FILING COMPLAINTS CONCERNING DISTRICT EMPLOYEES"

Exhibit SANTEE SCHOOL DISTRICT version: February 17, 2009 Santee, California

PLEASE CONTACT THE DISTRICT OFFICE FOR EXHIBIT (2) 1312.1 ENTITLED "FORMAL COMPLAINT CONCERNING A DISTRICT EMPLOYEE"

Exhibit SANTEE SCHOOL DISTRICT version: February 17, 2009 Santee, California